



# Non-Discrimination Statement and Resolution Policy

Dream Academy desires to provide a safe school environment that allows all students equal access and opportunities in the school's academic and other educational support programs, services, and activities. The company prohibits, at any time, discrimination, harassment, intimidation, and bullying of any student based on the student's race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

Drea Academy strives to recruit, collaborate, and teach understanding across all individuals to promote diversity and tolerance.

The school also does not prohibit hairstyles that are historically associated with race, ethnicity, or hair texture, including, but not limited to, protective hairstyles such as braids, locks, and twists.

Dream Academy continues its efforts to constantly improve the accessibility of its services in the belief that it is our collective obligation to allow seamless, accessible, and unhindered use for all, including those of us with disabilities.

Despite our efforts to make all activities and content fully accessible, some activities or content may not have been fully adapted to the strictest accessibility standards. This may be a result of not having found or identified the most appropriate solution. If you experience difficulty with or require assistance with any activity, please contact us at the email below.

For any concerns or issues, please email us at [support@dreamacademyschools.org](mailto:support@dreamacademyschools.org) or call our corporate office at 727-900-5186. A member of our staff will be happy to assist you.